

NAVIGATE 28

Empower Every Learner

MISSION

Why we exist

Empower every learner to be an engaged, confident, caring, and inspired citizen.

VISION

Where we are headed

Learners are empowered when they:

Engage in meaningful learning experiences that require:

- Critical thinking
- Curious exploration
- Creative expression
- Collaborative interaction

VALUES

What we stand for

- Collaboration
- Continuous Improvement
- Innovation
- Integrity
- Resilience
- Respect
- Trustworthiness

Experience personal growth through:

- Meeting or exceeding relevant learning goals
- Being challenged with tailored instruction
- Accepting responsibility and accountability for their learning
- Having voice and choice in their learning opportunities

Become global and digital thinkers who:

- Appreciate and respect diversity
- Participate as responsible citizens
- See the world as their classroom
- Use media and technology skillfully and responsibly

Feel supported by staff, families, and the community who:

- Collaborate and communicate effectively
- Ensure essential resources, including technology, are provided
- Serve as positive role models and lifelong learners
- Work together with passion and commitment to be responsible for sustaining high quality schools.



OUR GOALS AND STRATEGIES

What we will achieve. What is our priority work.



GOAL #1 Student Growth & Achievement

Foster ongoing growth, development, and achievement for all students.

- Build and strengthen students' abilities in critical thinking, collaboration, communication, and creation through deep learning of content and effective use of technology.
- Use a balanced assessment system to guide and individualize instruction.
- Continuously improve a comprehensive curriculum that is accessible to all learners, prepares them for global citizenship, and empowers them with the knowledge and skills to be engaged learners.



GOAL #2 Learning Environment

Provide a supportive culture through a safe, nurturing, and innovative learning environment.

- Emphasize the impact of diverse needs and social emotional learning on student success.
- Ensure flexible use of time and dynamic, physical learning environments to promote innovative teaching practices and learning experiences.



GOAL #3 Work Environment

Nurture a collaborative culture where staff are valued, empowered, and committed to continuous improvement.

- Design and implement learning opportunities that will ensure staff acquire and utilize the essential skills, tools, strategies, and processes to optimize learning for all students.
- Use the strategic plan to focus the district's resources, prioritize improvement initiatives, and guide the work of learning teams.



GOAL #4 Family & Community Connections

Partner with families and our larger community to support student success.

- Engage businesses, agencies, families, and community members as partners in supporting the mission of the district.
- Collaborate with the high school and its feeder districts to promote effective transitions from elementary to middle to high school.



GOAL #5 Resources

Ensure effective and efficient use of our resources in achieving the district's mission, vision, values, and goals.

- Steward the district's resources to ensure funding is available to maintain and enhance instructional programs and facilities.