

	<p>Goal #3 Work Environment Nurture a collaborative culture where staff is valued, empowered, and committed to continuous improvement.</p> <p>1.1 Design and implement learning opportunities that will ensure staff acquires and utilize the essential skills, tools, strategies, and processes to optimize learning for all students.</p> <p>1.2 Use the strategic plan to focus the district's resources, prioritize improvement initiatives, and guide the work of learning teams.</p>
<p>Area of Focus</p>	<p>Description Green = completed or well underway Blue= just beginning or next step</p>
<p>Professional Learning</p>	<p><u>Identify areas for professional development and design learning opportunities for staff to improve knowledge and skills.</u></p> <ul style="list-style-type: none"> ● Implement a summer professional development program ● Enhance instructional practice for math <ul style="list-style-type: none"> ○ Math Instructional Specialist ○ Math Consultant (K. Clegg) professional development facilitation with staff ○ Professional Learning with Math Learning Center: Bridges in Mathematics ● Provide instructional coaching team with professional learning in order to continue to grow their own professional knowledge and improve coaching supports for teachers <ul style="list-style-type: none"> ○ Monthly collaborative learning meetings for K-8 coaches (building-level instructional facilitators, SEL (social-emotional learning) coach, technology coach, EL (English Language) coach, and NBJH math instructional specialist)



- Facilitate staff learning of Conscious Discipline, as a support to student social emotional learning
 - Summer professional learning opportunities
 - Facilitated learning for assistants during the 2019-2020 school year
- Work with ELA national trainer from Amplify to provide professional learning and support to ELA department
- Learning First professional learning and support
 - Teacher Technology Leaders to support the use of innovative teaching practices for staff
 - Professional learning opportunities to support all teachers becoming certified Apple Teachers
 - K-5 Technology Coach and district Instructional Technology Coordinator to provide ongoing training and classroom support
 - Professional learning plan focused on the Triple E Framework for grades 1, 4, 7, 8 facilitated by instructional technology coordinator and technology coach,