



	<p><b>GOAL #2</b>  <b>Learning Environment</b>          Provide a supportive culture through a safe, nurturing, and innovative learning environment.          1.1 Emphasize the impact of diverse needs and social-emotional learning on student success.          1.2 Ensure flexible use of time and dynamic, physical learning environments to promote innovative teaching practices and learning experiences.</p>
<p><b>Area of Focus</b></p>	<p><b>Description</b> Green = completed or well underway Blue= just beginning or next step</p>
<p><b>JH STEM Lab</b></p>	<p><u>Improve/enhance NBJH STEM Lab.</u></p> <ul style="list-style-type: none"> <li>● Evaluate space options for a larger junior high STEM lab</li> <li>● Study new/redesigned STEM labs in local jr. highs</li> <li>● Develop a floor plan for a new STEM lab</li> <li>● Plan remodeling for summer 2020</li> </ul>
<p><b>Multi-Tier System of Support (MTSS)</b></p>	<p><u>Transition instructional support model from Response to Intervention (Rtl) to Multi-Tier System of Support (MTSS).</u></p> <ul style="list-style-type: none"> <li>● Partner with a consultant from the University of Kansas - SWIFT Education Center</li> <li>● Complete the SWIFT Fidelity Integrity Assessment (FIA) with the leadership team at each building site to identify strengths &amp; opportunities for growth</li> <li>● Engage in learning centered around a Multi-Tiered System of Support (MTSS) for the purpose of strengthening practice &amp; student outcomes - teaming structures, data systems, evidence-based curriculum &amp; instructional technology, and continuous improvement cycle</li> <li>● Explore universal screening &amp; progress monitoring tools in reading &amp; math</li> </ul>



**Diversity, Equity and Inclusion (DEI)**

Create philosophy and vision statements to guide the District's DEI practices.

- Identify a consultant (BLINK) to lead the process
- Identify working group whose charge is to draft philosophy and vision statements
- Identify a larger focus group of parents and staff to provide feedback to the working group
- Develop DEI philosophy and vision statements
- Develop an implementation plan